



PRIVACY ACT STATEMENT: The authority for collecting this information about you is 5 U.S.C. 7201. The information furnished will be used to update your education level to reflect the highest level achieved. The information you furnish is voluntary and will be used for workforce analysis and planning. Executive Order 9397 (November 22, 1943) authorizes use of your Social Security Number. That Order requires use of the SSN for the orderly administration of personnel records. Furnishing your Social Security Number as well as the other data is voluntary. Disclosure of this information may be made in accordance with the disclosure provisions of the Privacy Act of 1974 including the established routine uses for the OPM/GOVT-1, General Personnel Records system of records, or the 76VA05 system for Title 38 employees.

INSTRUCTIONS - Please complete this form according to the instructions and if you have any questions, contact your Human Resources (HR) office. Return completed form to your HR office. (Note: In order to keep your education record up-to-date, be sure to notify the HR office whenever you attain a higher level of education than the level you show on this form.)

PART I - EDUCATION CODES

INSTRUCTION: Check the one box next to the code in Section A or B that best represents your highest education level. Then follow instructions in that section.

SECTION A - GENERAL EDUCATION LEVELS

- 1- Less than 8th grade or no formal education
2 - 8th grade
A - Some high school -- did not graduate
B - High school graduation or equivalency certificate, and no completion of any advanced job training.
3 - High school graduation and afterwards began additional job training program without completing.
5 - Less than one academic year of study (under 30 semester hours/ 45 quarter hours) in a college or university.
C - One academic year of study (30-59 semester hours, 45-89 quarter hours) in a resident college or university.
D - Two academic years of study (60-89 semester hours, 90-134 quarter hours) in a resident college or university.
7 - Four academic years of study (120 semester hours, 180 quarter hours, or more) but did not receive a bachelor's degree.
L - Bar membership without law degree.
E - Three academic years of study (90-119 semester hours, 135-179 quarter hours) in a resident college or university.

If you checked one of the boxes above go to PART II, otherwise continue in Section B.

SECTION B - HIGHER EDUCATION CERTIFICATE OR DEGREE

- 4 - Completed high school and afterwards completed additional job training program.
6 - Associate degree (including nursing and all other associate degrees.)
F - Nursing diploma
G - Bachelor's degree in Nursing
H - Bachelor's degree in Engineering or Architecture
I - Bachelor's degree in Accounting or Finance
J - Bachelor's degree, all other fields
8 - Bachelor's degree and less than 15 semester hours, 23 quarter hours of graduate study
N - One academic year of graduate study (15 semester hours, 23 quarter hours) but no master's degree
K - Law degree (J.D. or LL.B.) without bar membership
L - Bar membership with law degree
M - Law degree (J.D. or LL.B) with bar membership
O - Master's degree in Hospital Administration
- Master's degree in Nursing
P - All other master degrees
Q - Some academic work beyond master's degree but no higher degree
R - Doctor of Dental Medicine
S - Doctor of Dental Surgery
T - Doctor of Medicine
U - Doctor of Osteopathy
V - Doctor of Veterinary Medicine
9 - All other professional degrees (including podiatry, D.P. or D.P.M., and optometry, O.D.)
* - Doctoral degree in Nursing
W - Doctor of Philosophy
X - Ph.D. in Psychology
Y - Other doctoral degrees
Z - Doctoral degree and performed some academic work beyond

If you checked one of the boxes in Section B, then more specific information is needed. Please review the supplemental (which is either attached or may be provided later by your HR office) and select the most appropriate field of study from the programs listed and record the corresponding 6-digit program code in Part II.

PART II - EMPLOYEE INFORMATION

Form with fields for: 1. WHAT IS YOUR ONE DIGIT EDUCATION CODE FROM SECTION A OR SECTION B ABOVE? 2A. WHAT YEAR DID YOU COMPLETE YOUR HIGHEST LEVEL OF EDUCATION? 2B. ENTER THE SIX DIGIT PROGRAM CODE 3. LAST NAME - FIRST NAME - MIDDLE INITIAL OF EMPLOYEE (Print or type) 4. SOCIAL SECURITY NO. 5. SERVICE OR DIVISION 6. EMPLOYEE'S SIGNATURE 7. DATE

This listing is to be used to supplement VA Form 4637, Employee Educational Data, only when a selection from Section B, Higher Education Certificate or Degree, is made.

Instructions: Please review this instruction program supplemental and select the *most appropriate program* from the extensive list and note the corresponding 6-digit program code then return to Part II of VA Form 4637, Employee Educational Data.

This page is an alphabetical listing of categories to assist in finding your special program of study on the following pages. When you find your closest program or closest field of study, copy the 6-digit number in Part II.

FIELD OF STUDY	6-DIGIT CODE <i>(First two digits of 6-digit code on following pages)</i>
Agriculture, Agriculture Operations, and Related Sciences . . . . .	.01
Architecture and Related Services . . . . .	.04
Area, Ethnic, Cultural, and Gender Studies . . . . .	.05
Biological and Biomedical Sciences. . . . .	.26
Business, Management, Marketing, and Related Support Services . . . . .	.52
Communication, Journalism and Related Programs. . . . .	.09
Communications Technologies/Technicians and Support Services . . . . .	.10
Computer and Information Sciences and Support Services . . . . .	.11
Construction Trades . . . . .	.46
Dental, Medical and Veterinary Residency Programs . . . . .	.60
Education. . . . .	.13
Engineering. . . . .	.14
Engineering Technologies/Technicians . . . . .	.15
English Language and Literature/Letters . . . . .	.23
Family and Consumer Sciences/Human Sciences . . . . .	.19
Foreign Languages, Literatures, and Linguistics . . . . .	.16
Health Professions and Related Clinical Sciences . . . . .	.51
History. . . . .	.54
Legal Professions and Studies. . . . .	.22
Liberal Arts and Sciences, General Studies and Humanities . . . . .	.24
Library Science . . . . .	.25
Mathematics and Statistics . . . . .	.27
Mechanic and Repair Technologies/Technicians . . . . .	.47
Military Technologies. . . . .	.29
Multi/Interdisciplinary Studies . . . . .	.30
Natural Resources and Conservation . . . . .	.03
Parks, Recreation, Leisure and Fitness Studies. . . . .	.31
Personal and Culinary Services. . . . .	.12
Philosophy and Religious Studies. . . . .	.38
Physical Sciences . . . . .	.40
Precision Production. . . . .	.48
Psychology. . . . .	.42
Public Administration and Social Service Professions. . . . .	.44
Science Technologies/Technicians. . . . .	.41
Security and Protective Services. . . . .	.43
Social Sciences . . . . .	.45
Theology and Religious Vocations. . . . .	.39
Transportation and Materials Moving. . . . .	.49
Visual and Performing Arts. . . . .	.50

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
	Agriculture, Agriculture Operations & Related Sciences	011199	Plant Sciences, Other
010000	Agriculture, General	011201	Soil Science & Agronomy, General
010101	Agricultural Business and Management, General	011202	Soil Chemistry & Physics
010102	Agribusiness/Agricultural Business Operations	011203	Soil Microbiology
010103	Agricultural Economics	011299	Soil Sciences, Other
010104	Farm/Farm and Ranch Management	019999	Agriculture, Agri. Opers, & Related Sciences, Other
010105	Agricultural/Farm Supplies Retailing & Wholesaling		Natural Resources & Conservation
010106	Agricultural Business Technology	030101	Natural Resources/Conservation, General
010199	Agricultural Business & Management, Other	030103	Environmental Studies
010201	Agricultural Mechanization, General	030104	Environmental Science
010204	Agricultural Power Machinery Operation	030199	Natural Resources Conservation & Research, Other
010205	Agricultural Mechanics & Equipment/Machine Tech.	030201	Natural Resources Management & Policy
010299	Agricultural Mechanization, Other	030204	Natural Resource Economics
010301	Agricultural Production Operations, General	030205	Water, Wetlands, & Marine Resources Management
010302	Animal/Livestock Husbandry & Production	030206	Land Use Planning & Management/Development
010303	Aquaculture	030299	Natural Resources Management & Policy, Other
010304	Crop Production	030301	Fishing & Fisheries Sciences & Management
010306	Dairy Husbandry & Production	030501	Forestry, General
010307	Horse Husbandry/Equine Science & Management	030502	Forest Sciences & Biology
010399	Agricultural Production Operations, Other	030506	Forest Management/Forest Resources Management
010401	Agricultural & Food Products Processing	030508	Urban Forestry
010504	Dog/Pet/Animal Grooming	030509	Wood Science & Wood Products/Pulp & Paper Tech.
010505	Animal Training	030510	Forest Resources Production & Management
010507	Equestrian/Equine Studies	030511	Forest Technology/Technician
010508	Taxidermy/Taxidermist	030599	Forestry, Other
010599	Agricultural & Domestic Animal Services, Other	030601	Wildlife & Wildlands Science & Management
010601	Applied Horticulture/Horticultural Operations, General	039999	Natural Resources & Conservation, Other
010603	Ornamental Horticulture	040201	Architecture (Barch, BA/BS, March, MA/MS, PHD)
010604	Greenhouse Operations & Management	040301	City/Urban, Community & Regional Planning
010605	Landscaping & Groundskeeping	040401	Environmental Design/Architecture
010606	Plant Nursery Operations & Management	040501	Interior Architecture
010607	Turf & Turfgrass Management	040601	Landscape Arch. (BS, BSLA, BLA, MSLA, MLA, PHD)
010608	Floriculture/Floristry Operations & Management	040801	Architectural History & Criticism, General
010699	Applied Horticulture/Horticultural Business Svc., Other	040901	Architectural Technology/Technician
010701	International Agriculture		Architecture & Related Services
010801	Agricultural & Extension Education Services	049999	Architecture & Related Services, Other
010802	Agricultural Communication/Journalism		Area, Ethnic, Cultural & Gender Studies
010899	Agricultural Public Services, Other	050101	African Studies
010901	Animal Sciences, General	050102	American/United States Studies/Civilization
010902	Agricultural Animal Breeding	050103	Asian Studies/Civilization
010903	Animal Health	050104	East Asian Studies
010904	Animal Nutrition	050105	Central/Middle & Eastern European Studies
010905	Dairy Science	050106	European Studies/Civilization
010906	Livestock Management	050107	Latin American Studies
010907	Poultry Science	050108	Near & Middle Eastern Studies
010999	Animal Sciences, Other	050109	Pacific Area/Pacific Rim Studies
011001	Food Science	050110	Russian Studies
011002	Food Technology & Processing	050111	Scandinavian Studies
011099	Food Science & Technology, Other	050112	South Asian Studies
011101	Plant Sciences, General	050113	Southeast Asian Studies
011102	Agronomy & Crop Science	050114	Western European Studies
011103	Horticultural Science	050115	Canadian Studies
011104	Agricultural & Horticultural Plant Breeding	050116	Balkans Studies
011105	Plant Protection & Integrated Pest Management	050117	Baltic Studies
011106	Range Science & Management	050118	Slavic Studies
		050119	Caribbean Studies

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
050120	Ural-Altaic & Central Asian Studies	100306	Platemaker/Imager
050121	Commonwealth Studies	100307	Printing Press Operator
050122	Regional Studies (US, Canadian, Foreign)	100308	Computer Typography & Composition Equipment Operator
050123	Chinese Studies	100399	Graphic Communications, Other
050124	French Studies	109999	Communications Technologies/Techn. & Support Svcs, Other
050125	German Studies		Computer & Information Sciences & Support Services
050126	Italian Studies		
050127	Japanese Studies	110101	Computer & Information Sciences, General
050128	Korean Studies	110102	Artificial Intelligence & Robotics
050129	Polish Studies	110103	Information Technology
050130	Spanish & Iberian Studies	110199	Computer & Information Sciences, Other
050131	Tibetan Studies	110201	Computer Programming/Programmer, General
050132	Ukraine Studies	110202	Computer Programming, Specific Applications
050199	Area Studies, Other	110203	Computer Programming, Vendor/Product Certification
050201	African-American/Black Studies	110299	Computer Programming, Other
050202	American Indian/Native American Studies	110301	Data Processing & Data Processing Technology/Techn.
050203	Hispanic-American, Puerto Rican, & Mexican-American/Chicano Studies	110401	Information Science/Studies
050206	Asian-American Studies	110501	Computer Systems Analysis/Analyst
050207	Women's Studies	110601	Data Entry/Microcomputer Applications, General
050208	Gay/Lesbian Studies	110602	Word Processing
050299	Ethnic, Cultural Minority, & Gender Studies, Other	110699	Data Entry/Microcomputer Applications, Other
059999	Area, Ethnic, Cultural, & Gender Studies, Other	110701	Computer Science
	Communication, Journalism, & Related Programs	110801	Web Page, Digital/Multimedia & Info. Resources Design
090101	Communication Studies/Speech Communication & Rhetoric	110802	Data Modeling/Warehousing & Database Administration
090102	Mass Communication/Media Studies	110803	Computer Graphics
090199	Communication & Media Studies, Other	110899	Computer Software & Media Applications, Other
090401	Journalism	110901	Computer Systems Networking & Telecommunications
090402	Broadcast Journalism	111001	System Administration/Administrator
090404	Photo Journalism	111002	System, Networking, & Lan/Wan Mgmt/Manager
090499	Journalism, Other	111003	Computer & Information Systems Security
090701	Radio & Television	111004	Web/Multimedia Management & Webmaster
090702	Digital Communication & Media/Multimedia	111099	Computer/Information Technology Services Administration & Management, Other
090799	Radio, Television, & Digital Communication, Other	119999	Computer & Information Sciences & Support Services, Other
090901	Organizational Communication, General		Personal & Culinary Services
090902	Public Relations/Image Management	120301	Funeral Service & Mortuary Science, General
090903	Advertising	120302	Funeral Direction/Service
090904	Political Communication	120303	Mortuary Science & Embalming/Embalmer
090905	Health Communication	120399	Funeral Service & Mortuary Science, Other
090999	Public Relations, Advertising, & Applied Communication, Other	120401	Cosmetology/Cosmetologist, General
091001	Publishing	120402	Barbering/Barber
099999	Communication, Journalism, & Related Programs, Other	120404	Electrolysis/Electrology & Electrolysis Technician
	Communications Technologies/Technicians & Support Services	120406	Make-Up Artist/Specialist
100105	Communications Technology/Technician	120407	Hair Styling/Stylist & Hair Design
100201	Photographic & Film/Video Technology/Techn. & Assistant	120408	Facial Treatment Specialist/Facialist
100202	Radio & Television Broadcasting Technology/Technician	120409	Aesthetician/Esthetician & Skin Care Specialist
100203	Recording Arts Technology/Technician	120410	Nail Technician/Specialist & Manicurist
100299	Audiovisual Communications Technologies/Techn., Other	120411	Permanent Cosmetics/Makeup & Tattooing
100301	Graphic Communications, General	120412	Salon/Beauty Salon Management/Manager
100302	Printing Management	120413	Cosmetology, Barber/Styling, & Nail Instructor
100303	PrePress/Desktop Publishing & Digital Imaging Design	120499	Cosmetology & Related Personal Grooming Arts, Other
100304	Animation, Interactive Technology, Video Graphics & Special Effects	120500	Cooking & Related Culinary Arts, General
100305	Graphic & Printing Equipment Operator, General Production	120501	Baking & Pastry Arts/Baker/Pastry Chef
		120502	Bartending/Bartender
		120503	Culinary Arts/Chef Training
		120504	Restaurant, Culinary, & Catering Management/Manager

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
120505	Food Preparation/Professional Cooking/Kitchen Assistant	131102	College Student Counseling & Personnel Services
120506	Meat Cutting/Meat Cutter	131199	Student Counseling & Personnel Services, Other
120507	Food Service, Waiter/Waitress, & Dining Room Management/Manager	131201	Adult & Continuing Education & Teaching
120508	Institutional Food Workers	131202	Elementary Education & Teaching
120599	Culinary Arts & Related Services, Other	131203	Junior High/Intermediate/Middle School Education & Teaching
129999	Personal & Culinary Services, Other	131205	Secondary Education & Teaching
	Education	131206	Teacher Education, Multiple Levels
130101	Education, General	131207	Montessori Teacher Education
130201	Bilingual & Multilingual Education	131208	Waldorf/Steiner Teacher Education
130202	Multicultural Education	131209	Kindergarten/Preschool Education & Teaching
130203	Indian/Native American Education	131210	Early Childhood Education & Teaching
130299	Bilingual, Multilingual, & Multicultural Education, Other	131299	Teacher Education & Professional Development, Specific Levels & Methods, Other
130301	Curriculum & Instruction	131301	Agricultural Teacher Education
130401	Educational Leadership & Administration, General	131302	Art Teacher Education
130402	Administration of Special Education	131303	Business Teacher Education
130403	Adult & Continuing Education Administration	131304	Driver & Safety Teacher Education
130404	Educational, Instructional, & Curriculum Supervision	131305	English/Language Arts Teacher Education
130406	Higher Education/Higher Education Administration	131306	Foreign Language Teacher Education
130407	Community College Education	131307	Health Teacher Education
130408	Elementary & Middle School Administration/Principalship	131308	Family & Consumer Sciences/Home Econ. Teacher Ed.
130409	Secondary School Administration/Principalship	131309	Technology Teacher Ed./Industrial Arts Teacher Education
130410	Urban Education & Leadership	131310	Sales & Marketing Operations/Marketing & Distribution Teacher Education
130411	Superintendency & Educational System Administration	131311	Mathematics Teacher Education
130499	Educational Administration & Supervision, Other	131312	Music Teacher Education
130501	Educational/Instructional Media Design	131314	Physical Education Teaching & Coaching
130601	Educational Evaluation & Research	131315	Reading Teacher Education
130603	Educational Statistics & Research Methods	131316	Science Teacher Education/General Science Teacher Ed.
130604	Educational Assessment, Testing, & Measurement	131317	Social Science Teacher Education
130699	Educational Assessment, Evaluation, & Research, Other	131318	Social Studies Teacher Education
130701	International & Comparative Education	131319	Technical Teacher Education
130901	Social & Philosophical Foundations of Education	131320	Trade & Industrial Teacher Education
131001	Special Education & Teaching, General	131321	Computer Teacher Education
131003	Education/Teaching of Individual with Hearing Impairments, Including Deafness	131322	Biology Teacher Education
131004	Education/Teaching of The Gifted & Talented	131323	Chemistry Teacher Education
131005	Education/Teaching of Individual with Emotional Disturbances	131324	Drama & Dance Teacher Education
131006	Education/Teaching of Individuals with Mental Retardation	131325	French Language Teacher Education
131007	Education/Teaching of Individuals with Multiple Disabilities	131326	German Language Teacher Education
131008	Education/Teaching of Individuals with Orthopedic & other Physical Health Impairments	131327	Health Occupations Teacher Education
131009	Education/Teaching of Individuals with Vision Impairments, Including Blindness	131328	History Teacher Education
131011	Education/Teaching of Individuals w/ Specific Learning Disabilities	131329	Physics Teacher Education
131012	Education/Teaching of Individ. w/ Speech or Language Impairments	131330	Spanish Language Teacher Education
131013	Education/Teaching of Individuals with Autism	131331	Speech Teacher Education
131014	Education/Teaching of Individuals who are Developmentally Delayed	131332	Geography Teacher Education
131015	Education/Teaching of Individuals in Early Childhood Special Education Programs	131333	Latin Teacher Education
131016	Education/Teaching of Individuals w/ Traumatic Brain Injuries	131334	School Librarian/School Library Media Specialist
131099	Special Education & Teaching, Other	131335	Psychology Teacher Education
131101	Counselor Education/School Counseling & Guidance Services	131399	Teacher Education & Professional Development, Specific Subject Areas, Other
		131401	Teaching English as a Second or Foreign Language/ESL Language Instructor
		131402	Teaching French as a Second or Foreign Language
		131499	Teaching English or French as a Second or Foreign Language, Other

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
131501	Teacher Assistant/Aid	150401	Biomedical Technology/Technician
131502	Adult Literacy Tutor/Instructor	150403	Electromechanical Technology/Electromechanical Engineering Technology
131599	Teaching Assistants/Aides, Other	150404	Instrumentation Technology/Technician
139999	Education, Other	150405	Robotics Technology/Technician
	Engineering	150499	Electromechanical & Instrumentation & Maintenance Technologies/Technicians, Other
140101	Engineering, General	150501	Heating, A/C & Refrigeration Technology/Technician (ACH/ACR/ACHR/HRAC/HVAC/AC Technology)
140201	Aerospace, Aeronautical & Astronautical Engineering	150503	Energy Management & Systems Technology/Technician
140301	Agricultural/Biological Engineering & Bioengineering	150505	Solar Energy Technology/Technician
140401	Architectural Engineering	150506	Water Quality & Wastewater Treatment Management & Recycling Technology/Technician
140501	Biomedical/Medical Engineering	150507	Environmental Engineering Techn./Environmental/Techn.
140601	Ceramic Sciences & Engineering	150508	Hazardous Materials Management & Waste Technology/Technician
140701	Chemical Engineering	150599	Environmental Control Technologies/Technicians, Other
140801	Civil Engineering, General	150607	Plastics Engineering Technology/Technician
140802	Geotechnical Engineering	150611	Metallurgical Technology/Technician
140803	Structural Engineering	150612	Industrial Technology/Technician
140804	Transportation & Highway Engineering	150613	Manufacturing Technology/Technician
140805	Water Resources Engineering	150699	Industrial Production Technologies/Technicians, Other
140899	Civil Engineering, Other	150701	Occupational Safety & Health Technology/Technician
140901	Computer Engineering, General	150702	Quality Control Technology/Technician
140902	Computer Hardware Engineering	150703	Industrial Safety Technology/Technician
140903	Computer Software Engineering	150704	Hazardous Materials Information Systems Technology/Technician
140999	Computer Engineering, Other	150799	Quality Control & Safety Technologies/Technicians, Other
141001	Electrical, Electronics & Communications Engineering	150801	Aeronautical/Aerospace Engineering Technology/Technician
141101	Engineering Mechanics	150803	Automotive Engineering Technology/Technician
141201	Engineering Physics	150805	Mechanical Engineering/Mechanical Technology/Technician
141301	Engineering Science	150899	Mechanical Engineering Related Tech./Technicians, Other
141401	Environmental/Environmental Health Engineering	150901	Mining Technology/Technician
141801	Materials Engineering	150903	Petroleum Technology/Technician
141901	Mechanical Engineering	150999	Mining & Petroleum Technologies/Technicians, Other
142001	Metallurgical Engineering	151001	Construction Engineering Technology/Technician
142101	Mining & Mineral Engineering	151102	Survey Technology/Surveying
142201	Naval Architecture & Marine Engineering	151103	Hydraulics & Fluid Power Technology/Technician
142301	Nuclear Engineering	151199	Engineering-Related Technologies, Other
142401	Ocean Engineering	151201	Computer Engineering Technology/Technician
142501	Petroleum Engineering	151202	Computer Technology/Computer Systems Technology
142701	Systems Engineering	151203	Computer Hardware Technology/Technician
142801	Textile Sciences & Engineering	151204	Computer Software Technology/Technician
143101	Materials Science	151299	Computer Engineering Technologies/Technicians, Other
143201	Polymer/Plastics Engineering	151301	Drafting & Design Technology/Technician, General
143301	Construction Engineering	151302	Cad/Cadd Drafting and/or Design Technology/Technician
143401	Forest Engineering	151303	Architectural Drafting & Architectural Cad/Cadd
143501	Industrial Engineering	151304	Civil Drafting & Civil Engineering Cad/Cadd
143601	Manufacturing Engineering	151305	Electrical/Electronics Drafting & Electrical/Electronics Cad/Cadd
143701	Operations Research	151306	Mechanical Drafting & Mechanical Drafting Cad/Cadd
143801	Surveying Engineering	151399	Drafting/Design Engineering Technologies/Technicians, Other
143901	Geological/Geophysical Engineering	151401	Nuclear Engineering Technology/Technician
149999	Engineering, Other	151501	Engineering/Industrial Management
	Engineering Technologies/Technicians	159999	Engineering Technologies/Technicians, Other
150000	Engineering Technology, General		Foreign Languages, Literatures & Linguistics
150101	Architectural Engineering Technology/Technician	160101	Foreign Languages & Literatures, General
150201	Civil Engineering Technology/Technician		
150303	Electrical, Electronic & Communications Engineering		
150304	Laser & Optical Technology/Technician		
150305	Telecommunications Technology/Technician		
150399	Electrical & Electronic Engineering Technologies/Technicians, Other		

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
160102	Linguistics	161102	Hebrew Language & Literature
160103	Language Interpretation & Translation	161103	Ancient Near Eastern & Biblical Lang., Literature., & Ling.
160104	Comparative Literature	161199	Middle/Near Eastern & Semitic Languages, Literatures, & Linguistics, Other
160199	Linguistic, Comparative, & Related Language Studies & Services, Other	161200	Classics & Classical Languages, Literatures, & Linguistics, General
160201	African Languages, Literatures, & Linguistics	161202	Ancient/Classical Greek Language & Literature
160300	East Asian Languages, Literatures, & Linguistics, General	161203	Latin Language & Literature
160301	Chinese Language & Literature	161299	Classics & Classical Languages, Literatures, & Linguistics, Other
160302	Japanese Language & Literature	161301	Celtic Languages, Literatures, & Linguistics
160303	Korean Language & Literature	161400	Southeast Asian Languages, Literatures, & Linguistics, General
160304	Tibetan Language & Literature	161401	Australian/Oceanic/Pacific Languages, Literatures, & Linguistics
160399	East Asian Languages, Literatures, & Linguistics, Other	161402	Bahasa Indonesian/Bahasa Malay Languages & Literatures
160400	Slavic Languages, Literatures, & Linguistics, General	161403	Burmese Language & Literature
160401	Baltic Languages, Literatures, & Linguistics	161404	Filipino/Tagalog Language & Literature
160402	Russian Language & Literature	161405	Khmer/Cambodian Language & Literature
160404	Albanian Language & Literature	161406	Lao/Laotian Language & Literature
160405	Bulgarian Language & Literature	161407	Thai Language & Literature
160406	Czech Language & Literature	161408	Vietnamese Language & Literature
160407	Polish Language & Literature	161499	Southeast Asian & Australasian/Pacific Languages, Literatures, & Linguistics, Other
160408	Serbian, Croatian, & Serbo-Croatian Languages & Literature	161501	Turkish Language & Literature
160409	Slovak Language & Literature	161502	Finnish & Related Languages, Literatures, & Linguistics
160410	Ukrainian Language & Literature	161503	Hungarian/Magyar Language & Literature
160499	Slavic, Baltic, & Albanian Languages, Literatures, & Linguistics, Other	161504	Mongolian Language & Literature
160500	Germanic Languages, Literatures, & Linguistics, General	161599	Turkic, Ural-Altai, Caucasian, & Central Asian Languages, Literatures, & Linguistics, Other
160501	German Language & Literature	161601	American Sign Language (ASL)
160502	Scandinavian Languages, Literatures, & Linguistics	161602	Linguistics of ASL & Other Sign Languages
160503	Danish Language & Literature	161603	Sign Language Interpretation & Translation
160504	Dutch/Flemish Language & Literature	161699	American Sign Language, Other
160505	Norwegian Language & Literature	169999	Foreign Languages, Literatures, & Linguistics, Other
160506	Swedish Language & Literature		Family & Consumer Sciences/Human Sciences
160599	Germanic Languages, Literatures, & Linguistics, Other	190000	Work & Family Studies
160601	Modern Greek Language & Literature	190101	Family & Consumer Sciences/Human Sciences, General
160700	South Asian Languages, Literatures, & Linguistics, General	190201	Business Family & Consumer Sciences/Human Sciences
160701	Hindi Language & Literature	190202	Family & Consumer Sciences/Human Sciences Communic.
160702	Sanskrit & Classical Indian Languages, Literatures, & Linguistics	190203	Consumer Merchandising/Retailing Management
160704	Bengali Language & Literature	190299	Family & Consumer Sciences/Human Sciences Business Services, Other
160705	Panjabi Language & Literature	190401	Family Resources Management Studies, General
160706	Tamil Language & Literature	190402	Consumer Economics
160707	Urdu Language & Literature	190403	Consumer Services & Advocacy
160799	South Asian Languages, Literatures, & Linguistics, Other	190499	Family & Consumer Economics & Related Services, Other
160801	Iranian/Persian Languages, Literatures, & Linguistics	190501	Foods, Nutrition, & Wellness Studies, General
160900	Romance Languages, Literatures, & Linguistics, General	190504	Human Nutrition
160901	French Language & Literature	190505	Foodservice Systems Administration/Management
160902	Italian Language & Literature	190599	Foods, Nutrition, & Related Services, Other
160904	Portuguese Language & Literature	190601	Housing & Human Environments, General
160905	Spanish Language & Literature	190604	Facilities Planning & Management
160906	Romanian Language & Literature	190605	Home Furnishings & Equipment Installers
160907	Catalan Language & Literature	190699	Housing & Human Environments, Other
160999	Romance Languages, Literatures, & Linguistics, Other		
161001	American Indian/Native American Languages, Literatures, & Linguistics		
161100	Semitic Languages, Literatures, & Linguistics, General		
161101	Arabic Language & Literature		

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
190701	Human Development & Family Studies, General	240102	General Studies
190702	Adult Development & Aging	240103	Humanities/Humanistic Studies
190704	Family Systems	240199	Liberal Arts & Sciences, General Studies & Humanities, Other
190706	Child Development		Library Science
190707	Family & Community Services	250101	Library Science/Librarianship
190708	Child Care & Support Services Management	250301	Library Assistant/Technician
190709	Child Care Provider/Assistant	259999	Library Science, Other
190799	Human Development, Family Studies, & Related Services, Other		Biological & Biomedical Sciences
190901	Apparel & Textiles, General	260101	Biology/Biological Sciences, General
190902	Apparel & Textile Manufacture	260102	Biomedical Sciences, General
190904	Textile Science	260202	Biochemistry
190905	Apparel & Textile Marketing Management	260203	Biophysics
190906	Fashion & Fabric Consultant	260204	Molecular Biology
190999	Apparel & Textiles, Other	260205	Molecular Biochemistry
199999	Family & Consumer Sciences/human Sciences, Other	260206	Molecular Biophysics
	Legal Professions & Studies	260207	Structural Biology
220000	Legal Studies, General	260208	Photobiology
220001	Pre-Law Studies	260209	Radiation Biology/Radiobiology
220101	Law (LLB, JD)	260210	Biochemistry/Biophysics & Molecular Biology
220201	Advanced Legal Research/Studies, General (LLM, MCL, MLI, MSL, JSD/SJD)	260299	Biochemistry, Biophysics & Molecular Biology, Other
220202	Programs for Foreign Lawyers (LLM, MCL)	260301	Botany/Plant Biology
220203	American/US Law/Legal Studies/Jurisprudence (LLM, MCJ, JSD/SJD)	260305	Plant Pathology/Phytopathology
220204	Canadian Law/Legal Studies/Jurisprudence (LLM, MCJ, JSD/SJD)	260307	Plant Physiology
220205	Banking, Corporate, Finance, & Securities (LLM, JSD/SJD)	260308	Plant Molecular Biology
220206	Comparative Law (LLM, MCL, JSD/SJD)	260399	Botany/Plant Biology, Other
220207	Energy, Environment, & Natural Resources (LLM, MS, JSD/SJD)	360401	Cell/Cellular Biology & Histology
220208	Health Law (LLM, MJ, JSD/SJD)	260403	Anatomy
220209	International Law & Legal Studies (LLM, JSD/SJD)	260404	Developmental Biology & Embryology
220210	International Business, Trade, & Tax Law (LLM, JSD/SJD)	260405	Neuroanatomy
220211	Tax Law/Taxation (LLM, JSD/SJD)	260406	Cell/Cellular & Molecular Biology
220299	Legal Research & Advanced Professional Studies, Other	260407	Cell Biology & Anatomy
220301	Legal Administrative Assistant/Secretary	260499	Cell/Cellar Biology & Anatomical Sciences, Other
220302	Legal Assistant/Paralegal	260502	Microbiology, General
220303	Court Reporting/Court Reporter	260503	Medical Microbiology & Bacteriology
220399	Legal Support Services, Other	260504	Virology
229999	Legal Professions & Studies, Other	260505	Parasitology
	English Language & Literature/Letters	260506	Mycology
230101	English Language & Literature, General	260507	Immunology
230401	English Composition	260599	Microbiological Sciences & Immunology, Other
230501	Creative Writing	260701	Zoology/Animal Biology
230701	American Literature (United States)	260702	Entomology
230702	American Literature (Canadian)	260707	Animal Physiology
230801	English Literature (British & Commonwealth)	260708	Animal Behavior & Ethoogy
231001	Speech & Rhetorical Studies	260709	Wildlife Biology
231101	Technical & Business Writing	260799	Zoology/Animal Biology, Other
239999	English Language & Literature/Letters, Other	260801	Genetics, General
	Liberal Arts & Sciences, General Studies & Humanities	260802	Molecular Genetics
240101	Liberal Arts & Sciences/Liberal Studies	260803	Microbial & Eukaryotic Genetics
		260804	Animal Genetics
		260805	Plant Genetics
		260806	Human/Medical Genetics
		260899	Genetics, Other
		260901	Physiology, General
		260902	Molecular Physiology
		260903	Cell Physiology

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
260904	Endocrinology	301101	Gerontology
260905	Reproductive Biology	301201	Historic Preservation & Conservation
260906	Neurobiology & Neurophysiology	301202	Cultural Resource Management & Policy Analysis
260907	Cardiovascular Science	301299	Historic Preservation & Conservation, Other
260908	Exercise Physiology	301301	Medieval & Renaissance Studies
260909	Vision Science/Physiological Optics	301401	Museology/Museum Studies
260910	Pathology/Experimental Pathology	301501	Science, Technology & Society
260911	Oncology & Cancer Biology	301601	Accounting & Computer Science
260999	Physiology, Pathology, & Related Sciences, Other	301701	Behavioral Sciences
261001	Pharmacology	301801	Natural Sciences
261002	Molecular Pharmacology	301901	Nutrition Sciences
261003	Neuropharmacology	302001	International/Global Studies
261004	Toxicology	302101	Holocaust & Related Studies
261005	Molecular Toxicology	302201	Ancient Studies/Civilization
261006	Environmental Toxicology	302202	Classical, Ancient Mediterranean & Near Eastern Studies & Archaeology
261007	Pharmacology & Toxicology	302301	Intercultural/Multicultural & Diversity Studies
261099	Pharmacology & Toxicology, Other	302401	Neuroscience
261101	Biometry/Biometrics	302501	Cognitive Science
261102	Biostatistics	309999	Multi/Interdisciplinary Studies, Other
261103	Bioinformatics		Parks, Recreation, Leisure & Fitness Studies
261199	Biomathematics & Bioinformatics, Other	310101	Parks, Recreation & Leisure Studies
261201	Biotechnology	310301	Parks, Recreation & Leisure Facilities Management
261301	Ecology	310501	Health & Physical Education, General
261302	Marine Biology & Biological Oceanography	310504	Sport & Fitness Administration/Management
261303	Evolutionary Biology	310505	Kinesiology & Exercise Science
261304	Aquatic Biology/Limnology	310599	Health & Physical Education/Fitness, Other
261305	Environmental Biology	319999	Parks, Recreation, Leisure & Fitness Studies, Other
261306	Population Biology		Philosophy & Religious Studies
261307	Conservation Biology	380101	Philosophy
261308	Systematic Biology/Biological Systematics	380102	Logic
261309	Epidemiology	380103	Ethics
261399	Ecology, Evolution, Systematics & Population Biology, Other	380199	Philosophy, Other
269999	Biological & Biomedical Sciences, Other	380201	Religion/Religious Studies
	Mathematics & Statistics	380202	Buddhist Studies
270101	Mathematics, General	380203	Christian Studies
270102	Algebra & Number Theory	380204	Hindu Studies
270103	Analysis & Functional Analysis	380205	Islamic Studies
270104	Geometry/Geometric Analysis	380206	Jewish/Judaic Studies
270105	Topology & Foundations	380299	Religion/Religious Studies, Other
270199	Mathematics, Other	389999	Philosophy & Religious Studies, Other
270301	Applied Mathematics		Theology & Religious Vocations
270303	Computational Mathematics	390201	Bible/Biblical Studies
270399	Applied Mathematics, Other	390301	Missions/Missionary Studies & Missiology
270501	Statistics, General	390401	Religious Education
270502	Mathematical Statistics & Probability	390501	Religious/Sacred Music
270599	Statistics, Other	390601	Theology/Theological Studies
279999	Mathematics & Statistics, Other	390602	Divinity/Ministry (BD, MDIV)
	Military Technologies	390604	Pre-Theology/Pre-Ministerial Studies
290101	Military Technologies	390605	Rabbinical Studies (MHL/RAV)
	Multi/Interdisciplinary Studies	390606	Talmudic Studies
300101	Biological & Physical Sciences	390699	Theological & Ministerial Studies, Other
300501	Peace Studies & Conflict Resolution	390701	Pastoral Studies/Counseling
300601	Systems Science & Theory	390702	Youth Ministry
300801	Mathematics & Computer Science	390799	Pastoral Counseling & Specialized Ministries, Other
301001	Biopsychology	399999	Theology & Religious Vocations, Other

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
	Physical Sciences	420901	Industrial & Organizational Psychology
400101	Physical Sciences	421001	Personality Psychology
400201	Astronomy	421101	Physiological Psychology/Psychobiology
400202	Astrophysics	421601	Social Psychology
400203	Planetary Astronomy & Science	421701	School Psychology
400299	Astronomy & Astrophysics, Other	421801	Educational Psychology
400401	Atmospheric Sciences & Meteorology, General	421901	Psychometrics & Quantitative Psychology
400402	Atmospheric Chemistry & Climatology	422001	Clinical Child Psychology
400403	Atmospheric Physics & Dynamics	422101	Environmental Psychology
400404	Meteorology	422201	Geropsychology
400499	Atmospheric Sciences & Meteorology, Other	422301	Health/Medical Psychology
400501	Chemistry, General	422401	Psychopharmacology
400502	Analytical Chemistry	422501	Family Psychology
400503	Inorganic Chemistry	422601	Forensic Psychology
400504	Organic Chemistry	429999	Psychology, Other
400506	Physical & Theoretical Chemistry		Security & Protective Services
400507	Polymer Chemistry	430102	Corrections
400508	Chemical Physics	430103	Criminal Justice/Law Enforcement Administration
400599	Chemistry, Other	430104	Criminal Justice/Safety Studies
400601	Geology/Earth Science, General	430106	Forensic Science & Technology
400602	Geochemistry	430107	Criminal Justice/Police Science
400603	Geophysics & Seismology	430109	Security & Loss Prevention Services
400604	Paleontology	430110	Juvenile Corrections
400605	Hydrology & Water Resources Science	430111	Criminalistics & Criminal Science
400606	Geochemistry & Petrology	430112	Securities Services Administration/Management
400607	Oceanography, Chemical & Physical	430113	Corrections Administration
400699	Geological & Earth Sciences/Geosciences, Other	430199	Corrections & Criminal Justice, Other
400801	Physics, General	430201	Fire Protection & Safety Technology/Technician
400802	Atomic/Molecular Physics	430202	Fire Services Administration
400804	Elementary Particle Physics	430203	Fire Science/Firefighting
400805	Plasma & High-Temperature Physics	430299	Fire Protection, Other
400806	Nuclear Physics	439999	Security & Protective Services, Other
400807	Optics/Optical Sciences		Public Administration & Social Service Professions
400808	Solid State & Low-Temperature Physics	440000	Human Services, General
400809	Acoustics	440201	Community Organization & Advocacy
400810	Theoretical & Mathematical Physics	440401	Public Administration
400899	Physics, Other	440501	Public Policy Analysis
409999	Physical Sciences, Other	440701	Social Work
	Science Technologies/Technicians	440702	Youth Services/Administration
410101	Biology Technician/Biotechnology Laboratory Technician	440799	Social Work, Other
410204	Industrial Radiology Technology/Technician	449999	Public Administration & Social Service Professions, Other
410205	Nuclear/Nuclear Power Technology/Technician		Social Sciences
410299	Nuclear & Industrial Radiologic Technologies/Technicians, Other	450101	Social Sciences, General
410301	Chemical Technology/Technician	450201	Anthropology
410399	Physical Science Technologies/Technicians, Other	450202	Physical Anthropology
419999	Science Technologies/Technicians, Other	450299	Anthropology, Other
	Psychology	450301	Archeology
420101	Psychology, General	450401	Criminology
420201	Clinical Psychology	450501	Demography & Population Studies
420301	Cognitive Psychology & Psycholinguistics	450601	Economics, General
420401	Community Psychology	450602	Applied Economics
420501	Comparative Psychology	450603	Econometrics & Quantitative Economics
420601	Counseling Psychology	450604	Development Economics & International Development
420701	Developmental & Child Psychology	450605	International Economics
420801	Experimental Psychology	450699	Economics, Other

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
450701	Geography	470404	Musical Instrument Fabrication & Repair
450702	Cartography	470408	Watchmaking & Jewelmaking
450799	Geography, Other	470409	Parts & Warehousing Operations & Maintenance Technology/Technician
450901	International Relations & Affairs	470499	Precision Systems Maintenance & Repair Technologies, Other
451001	Political Science & Government, General	470603	Autobody/Collision & Repair Technology/Technician
451002	American Government & Politics (United States)	470604	Automobile/Automotive Mechanics Technology/Technician
451003	Canadian Government & Politics	470605	Diesel Mechanics Technology/Technician
451099	Political Science & Government, Other	470606	Small Engine Mechanics & Repair Technology/Technician
451101	Sociology	470607	Airframe Mechanics & Aircraft Maintenance Technology/Technician
451201	Urban Studies/Affairs	470608	Aircraft Powerplant Technology/Technician
459999	Social Sciences, Other	470609	Avionics Maintenance Technology/Technician
	Construction Trades	470610	Bicycle Mechanics & Repair Technology/Technician
460000	Construction Trades, General	470611	Motorcycle Main. & Repair Technology/Technician
460101	Mason/Masonry	470612	Vehicle Emissions Inspection & Maintenance Technology/Technician
460201	Carpentry/Carpenter	470613	Medium/Heavy Vehicle & Truck Technology/Technician
460301	Electrical & Power Transmission Installation/Installer, General	470614	Alternative Fuel Vehicle Technology/Technician
460302	Electrician	470615	Engine Machinist
460303	Lineworker	470616	Marine Maintenance/Fitter & Ship Repair Technology/Technician
460399	Electrical & Power Transmission Installers, Other	470699	Vehicle Maintenance & Repair Technologies, Other
460401	Building/Property Maintenance & Management	479999	Mechanic & Repair Technologies/Technicians, Other
460402	Concrete Finishing/Concrete Finisher		Precision Production
460403	Building/Home/Construction Inspection/Inspector	480000	Precision Production Trades, General
460404	Drywall Installation/Drywaller	480303	Upholstery/Upholsterer
460406	Glazier	480304	Shoe, Boot & Leather Repair
460408	Painting/Painter & Wall Coverer	480399	Leatherworking & Upholstery, Other
460410	Roofer	480501	Machine Tool Technology/Machinist
460411	Metal Building Assembly/Assembler	480503	Machine Shop Technology/Assistant
460412	Building/Construction Site Management/Manager	480506	Sheet Metal Technology/Sheetworking
460499	Building/Construction Finishing, Management, and Inspection, Other	480507	Tool & Die Technology/Technician
460502	Pipefitting/Pipefitter & Sprinkler Fitter	480508	Welding Technology/Welder
460503	Plumbing Technology/Plumber	480509	Ironworking/Ironworker
460504	Well Drilling/Driller	480599	Precision Metal Working, Other
460505	Blasting/Blaster	480701	Woodworking, General
460599	Plumbing & Related Water Supply Services, Other	480702	Furniture Design & Manufacturing
469999	Construction Trades, Other	480703	Cabinetmaking & Millwork/Millwright
	Mechanic & Repair Technologies/Technicians	480799	Woodworking, Other
470000	Mechanics & Repairers, General	480801	Boilermaking/Boilermaker
470101	Electrical/Electronics Equipment Installation and Repair, General	489999	Precision Production, Other
470102	Business Machine Repairer		Transportation & Materials Moving
470103	Communications Systems Installation & Repair Technology	490101	Aeronautics/Aviation/Aerospace Science & Technology, General
470104	Computer Installation & Repair Technology/Technician	490102	Airline/Commercial/Professional Pilot & Flight Crew
470105	Industrial Electronics Technology/Technician	490104	Aviation/Airway Management & Operations
470106	Appliance Installation & Repair Technology/Technician	490105	Air Traffic Controller
470110	Security System Installation, Repair, and Inspection Technology/Technician	490106	Airline Flight Attendant
470199	Electrical/Electronics Maintenance & Repair Technology, Other	490108	Flight Instructor
470201	Heating, A/C, Ventilation & Refrigeration Maintenance Technology/Technician (HAC, HACR, HVAC, H)	490199	Air Transportation, Other
470302	Heavy Equipment Maintenance Technology/Technician	490202	Construction/Heavy Equipment/Earthmoving Equipment Operation
470303	Industrial Mechanics & Maintenance Technology	490205	Truck & Bus Driver/Commercial Vehicle Operation
470399	Heavy/Industrial Equipment Maintenance Technologies, Other	490206	Mobil Crane Operation/Operator
470402	Gunsmithing/Gunsmith	490299	Ground Transportation, Other
470403	Locksmithing & Safe Repair		

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
490303	Commercial Fishing	500912	Music Pedagogy
490304	Diver, Professional & Instructor	500999	Music, Other
490309	Marine Science/Merchant Marine Officer	509999	Visual & Performing Arts, Other
490399	Marine Transportation, Other		Health Professions & Related Clinical Sciences
499999	Transportation & Materials Moving, Other	510000	Health Services/Allied Health/Health Sciences, General
	Visual & Performing Arts	510101	Chiropractic (DC)
500101	Visual & Performing Arts, General	510201	Communication Disorders, General
500201	Crafts/Craft Design, Folk Art & Artisanry	510202	Audiology/Audiologist & Hearing Sciences
500301	Dance, General	510203	Speech-Language Pathology/Pathologist
500302	Ballet	510204	Audiology/Audiologist & Speech-Language Pathology/Pathologist
500399	Dance, Other	510299	Communication Disorders Sciences & Services, Other
500401	Design & Visual Communications, General	510401	Dentistry (DDS, DMD)
500402	Commercial & Advertising Art	510501	Dental Clinical Sciences, General (MS, PHD)
500404	Industrial Design	510502	Advanced General Dentistry (CERT, MS, PHD)
500406	Commercial Photography	510503	Oral Biology & Oral Pathology (MS, PHD)
500407	Fashion/Apparel Design	510504	Dental Public Health & Education (CERT, MS/MPH, PHD/DPH)
500408	Interior Design		
500409	Graphic Design	510505	Dental Materials (MS, PHD)
500410	Illustration	510506	Endodontics/Endodontology (CERT, MS, PHD)
500499	Design & Applied Arts, Other	510507	Oral/Maxillofacial Surgery (CERT, MS, PHD)
500501	Drama & Dramatics/Theatre Arts, General	510508	Orthodontics/Orthodontology (CERT, MS, PHD)
500502	Technical Theatre/Theatre Design & Technology	510509	Pediatric Dentistry/Pedodontics (CERT, MS, PHD)
500504	Playwriting & Screenwriting	510510	Periodontics/Periodontology (CERT, MS, PHD)
500505	Theatre Literature, History & Criticism	510511	Prosthodontics/Prosthodontology (CERT, MS, PHD)
500506	Acting	510599	Advanced/Graduate Dentistry & Oral Sciences, Other
500507	Directing & Theatrical Production	510601	Dental Assisting/Assistant
500508	Theatre/Theatre Arts Management	510602	Dental Hygiene/Hygienist
500599	Dramatic/Theatre Arts & Stagecraft, Other	510603	Dental Laboratory Technology/Technician
500601	Film/Cinema Studies	510699	Dental Services & Allied Professions, Other
500602	Cinematography & Film/Video Production	510701	Health/Health Care Administration/Management
500605	Photography	510702	Hospital & Health Care Facilities Administration/Management
500699	Film/Video & Photographic Arts, Other		
500701	Art/Art Studies, General	510703	Health Unit Coordinator/Ward Clerk
500702	Fine/Studio Arts, General	510704	Health Unit Manager/Ward Supervisor
500703	Art History, Criticism & Conservation	510705	Medical Office Management/Administration
500704	Arts Management	510706	Health Information/Medical Records Administration/Administrator
500705	Drawing	510707	Health Information/Medical Records Technology/Technician
500706	Intermedia/Multimedia		
500708	Painting	510708	Medical Transcription/Transcriptionist
500709	Sculpture	510709	Medical Office Computer Specialist/Assistant
500710	Printmaking	510710	Medical Office Assistant/Specialist
500711	Ceramic Arts & Ceramics	510711	Medical/Health Management & Clinical Assistant/Specialist
500712	Fiber, Textile & Weaving Arts	510712	Medical Reception/Receptionist
500713	Metal & Jewelry Arts	510713	Medical Insurance Coding Specialist/Coder
500799	Fine Arts & Art Studies, Other	510714	Medical Insurance Specialist/Medical Biller
500901	Music, General	510715	Health/Medical Claims Examiner
500902	Music History, Literature, & Theory	510716	Medical Administrative/Executive Assistant & Medical Secretary
500903	Music Performance, General		
500904	Music Theory & Composition	510717	Medical Staff Services Technology/Technician
500905	Musicology & Ethnomusicology	510799	Health & Medical Administrative Services, Other
500906	Conducting	510801	Medical/Clinical Assistant
500907	Piano & Organ	510802	Clinical/Medical Laboratory Assistant
500908	Voice & Opera	510803	Occupational Therapist Assistant
500909	Music Management & Merchandising	510805	Pharmacy Technician/Assistant
500910	Jazz/Jazz Studies		
500911	Violin, Viola, Guitar & Other Stringed Instruments		

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
510806	Physical Therapist Assistant	511503	Clinical/Medical Social Work
510808	Veterinary/Animal Health Technology/Technician & Veterinary Assistant	511504	Community Health Services/Liaison/Counseling
510809	Anesthesiologist Assistant	511505	Marriage & Family Therapy/Counseling
510810	Emergency Care Atendant (EMT Ambulance)	511206	Clinical Pastoral Counseling/Patient Counseling
510811	Pathology/Pathologist Assistant	511507	Psychoanalysis & Psychotherapy
510812	Respiratory Therapy Technician/Assistant	511508	Mental Health Counseling/Counselor
510813	Chiropractic Assistant/Technician	511509	Genetic Counseling/Counselor
510899	Allied Health & Medical Assisting Services, Other	511599	Mental & Social Health Services & Allied Professions, Other
510901	Cardiovascular Technology/Technologist	511601	Nursing/Registered Nurse (RN, ASN, BSN, MSN)
510902	Electrocardiograph Technology/Technician	511602	Nursing Administration (MSN, MS, PHD)
510903	Electroneurodiagnostic/Electroencephalographic Technology/Technologist	511603	Adult Health Nurse/Nursing
510904	Emergency Medical Technology/Technician (EMT Paramedic)	511604	Nurse Anesthetist
510905	Nuclear Medical Technology/Technologist	511605	Family Practice Nurse/Nurse Practitioner
510906	Perfusion Technology/Perfusionist	511606	Maternal/Child Health & Neonatal Nurse/Nursing
510907	Medical Radiologic Technology/Science - Radiation Therapist	511607	Nurse Midwife/Nursing Midwifery
510908	Respiratory Care Therapy/Therapist	511608	Nursing Science (MS, PHD)
510909	Surgical Technology/Technologist	511609	Pediatric Nurse/Nursing
510910	Diagnostic Medical Sonography/Sonographer & Ultrasound Technician	511610	Psychiatric/Mental Health Nurse/Nursing
510911	Radiologic Technology/Science - Radiographer	511611	Public Health/Community Nurse/Nursing
510912	Physician Assistant	511612	Perioperative/Operating Room & Surgical Nurse/Nursing
510913	Athletic Training/Trainer	511613	Licensed Practical/Vocational Nurse Training (LPN, LVN, CERT, DIPL, AAS)
510914	Gene/Genetic Therapy	511614	Nurse/Nursing Assistant/Aide & Patient Care Assistant
510915	Cardiopulmonary Technology/Technologist	511616	Clinical Nurse Specialist
510916	Radiation Protection/Health Physics Technician	511617	Critical Care Nursing
510999	Allied Health Diagnostic, Intervention, & Treatment Professions, Other	511618	Occupational & Environmental Health Nursing
511001	Blood Bank Technology Specialist	511699	Nursing, Other
511002	Cytotechnology/Cytotechnologist	511701	Optometry (OD)
511003	Hematology Technology/Technician	511801	Opticianry/Ophthalmic Dispensing Optician
511004	Clinical/Medical Laboratory Technician	511802	Optometric Technician/Assistant
511005	Clinical Laboratory Science/Medical Technology/Technologist	511803	Ophthalmic Technician/Technologist
511006	Ophthalmic Laboratory Technology/Technician	511804	Orthoptics/Orthoptist
511007	Histologic Technology/Histotechnologist	511899	Ophthalmic & Optometric Support Services & Allied Professions, Other
511008	Histologic Technician	511901	Osteopathic Medicine/Osteopathy (DO)
511009	Phlebotomy/Phlebotomist	512001	Pharmacy (PHARMD [USA], PHARMD or BPHARM [Canada])
511010	Cytogenetics/Genetics/Clinical Genetics Technology/Technologist	512002	Pharmacy Administration & Pharmacy Policy & Regulatory Affairs (MS, PHD)
511011	Renal/Dialysis Technologist/Technician	512003	Pharmaceutics & Drug Design (MS, PHD)
511099	Clinical/Medical Laboratory Science & Allied Professions, Other	512004	Medicinal & Pharmaceutical Chemistry (MS, PHD)
511101	Pre-Dentistry Studies	512005	Natural Products Chemistry & Pharmacognosy (MS, PHD)
511102	Pre-Medicine/Pre Medical Studies	512006	Clinical & Industrial Drug Development (MS, PHD)
511103	Pre-Pharmacy Studies	512007	Pharmacoeconomics/Pharmaceutical Economics (MS, PHD)
511104	Pre-Veterinary Studies	512008	Clinical, Hospital, & Managed Care Pharmacy (MS, PHD)
511105	Pre-Nursing Studies	512009	Industrial & Physical Pharmacy & Cosmetic Sciences (MS, PHD)
511199	Health/Medical Preparatory Programs, Other	512099	Pharmacy, Pharmaceutical Sciences, & Administration, Other
511201	Medicine (MD)	512101	Podiatric Medicine/Podiatry (DPM)
511401	Medical Scientist (MS, PHD)	512201	Public Health, General (MPH, DPH)
511501	Substance Abuse/Addiction Counseling	512202	Environmental Health
511502	Psychiatric/Mental Health Services Technician	512205	Health/Medical Physics
		512206	Occupational Health & Industrial Hygiene
		512207	Public Health Education & Promotion

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
512208	Community Health & Preventive Medicine	513304	Homeopathic Medicine/Homeopathy
512209	Maternal & Child Health	513305	Ayurvedic Medicine/Ayurveda
512210	International Public Health/International Health	513399	Alternative & Complementary Medicine & Medical Systems, Other
512211	Health Services Administration	513401	Direct Entry Midwifery (LM, CPM)
512299	Public Health, Other	513499	Alternative & Complementary Medical Support Services, Other
512301	Art Therapy/Therapist	513501	Massage Therapy/Therapeutic Massage
512302	Dance Therapy/Therapist	513502	Asian Bodywork Therapy
512305	Music Therapy/Therapist	513503	Somatic Bodywork
512306	Occupational Therapy/Therapist	513599	Somatic Bodywork & Related Therapeutic Services, Other
512307	Orthotist/Prosthetist	513601	Movement Therapy & Movement Education
512308	Physical Therapy/Therapist	513602	Yoga Teacher Training/Yoga Therapy
512309	Therapeutic Recreation/Recreational Therapy	513603	Hypnotherapy/Hypnotherapist
512310	Vocational Rehabilitation Counseling/Counselor	513699	Movement & Mind Body Therapies & Education, Other
512311	Kinesiotherapy/Kinesiotherapist	513701	Aromatherapy
512312	Assistive/Augmentative Technology & Rehabilitation Engineering	513702	Herbalism/Herbalist
512399	Rehabilitation & Therapeutic Professions, Other	513703	Polarity Therapy
512401	Veterinary Medicine (DVM)	513704	Reiki
512501	Veterinary Sciences/Veterinary Clinical Sciences, General (CERT, MS, PHD)	513799	Energy & Biologically Based Therapies, Other
512502	Veterinary Anatomy (CERT, MS, PHD)	519999	Health Professions & Related Clinical Sciences, Other
512503	Veterinary Physiology (CERT, MS, PHD)	520101	Business/Commerce, General
512504	Veterinary Microbiology & Immunobiology (CERT, MS, PHD)	520201	Business Administration & Management, Other
512505	Veterinary Pathology & Pathobiology (CERT, MS, PHD)	520202	Purchasing, Procurement/Acquisitions & Contracts Management
512506	Veterinary Toxicology & Pharmacology (CERT, MS, PHD)		Business, Management, Marketing, & Related Support Services
512507	Large Animal/Food Animal & Equine Surgery & Medicine (CERT, MS, PHD)	520203	Logistics & Materials Management
512508	Small/Companion Animal Surgery & Medicine (CERT, MS, PHD)	520204	Office Management & Supervision
512509	Comparative & Laboratory Animal Medicine (CERT, MS, PHD)	520205	Operations Management & Supervision
512510	Veterinary Preventive Medicine Epidemiology, & Public Health (CERT, MS, PHD)	520206	Non Profit/Public/Organizational Management
512511	Veterinary Infectious Diseases (CERT, MS, PHD)	520207	Customer Service Management
512599	Veterinary Biomedical & Clinical Sciences, Other (CERT, MS, PHD)	520208	E Commerce/Electronic Commerce
512601	Health Aide	520209	Transportation/Transportation Management
512602	Home Health Aide/Home Attendant	520299	Business Administration, Management & Operations, Other
512603	Medication Aide	520301	Accounting
512699	Health Aides/Attendants/Orderlies, Other	520302	Accounting Technology/Technician & Bookkeeping
512703	Medical Illustration/Medical Illustrator	520303	Auditing
512706	Medical Informatics	520304	Accounting & Finance
512799	Medical Illustration & Informatics, Other	520305	Accounting & Business/Management
513101	Dietetics/Dietician (RD)	520399	Accounting & Related Services, Other
513102	Clinical Nutrition/Nutritionist	520401	Admin. Assistant & Secretarial Science, General
513103	Dietetic Technician (DTR)	520402	Executive Assistant/Executive Secretary
513104	Dietitian Assistant	520406	Receptionist
513199	Dietetics & Clinical Nutrition Services, Other	520407	Business/Office Automation/Technology/Data Entry
513201	Bioethics/Medical Ethics	520408	General Office Occupations & Clerical Services
513301	Acupuncture	520409	Parts, Warehousing, & Inventory Management Operations
513302	Traditional Chinese/Asian Medicine & Chinese Herbology	520410	Traffic, Customs, & Transportation Clerk/Technician
513303	Naturopathic Medicine/Naturopathy (ND)	520411	Customer Service Support/Call Center/Teleservice Operation
		520499	Business Operations Support & Secretarial Services, Other
		520501	Business/Corporate Communications
		520601	Business/Managerial Economics

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
520701	Entrepreneurship/Entrepreneurial Studies	521908	Business & Personal/Financial Services Marketing Operations
520702	Franchising & Franchise Operations, Other	521909	Special Products Marketing Operations
520703	Small Business Administration/Management	521910	Hospitality & Recreation Marketing Operations
520799	Entrepreneurial & Small Business Operations, Other	521999	Specialized Merchandising, Sales, & Related Marketing Operations, Other
520801	Finance, General	522001	Construction Management
520803	Banking & Financial Support Services	529999	Business, Management, Marketing, & Related Support Services, Other
520804	Financial Planning & Services		History
520806	International Finance	540101	History, General
520807	Investments & Securities	540102	American History (United States)
520808	Public Finance	540103	European History
520809	Credit Management	540104	History & Philosophy of Science & Technology
520899	Finance & Financial Management Services, Other	540105	Public/Applied History & Archival Administration
520901	Hospitality Administration/Management, General	540106	Asian History
520903	Tourism & Travel Services Management	540107	Canadian History
520904	Hotel/Motel Administration/Management	540199	History, Other
520905	Restaurant/Food Services Management		Dental, Medical & Veterinary Residency Programs
520906	Resort Management	600101	Dental/Oral Surgery Specialty
520999	Hospitality Administration/Management, Other	600102	Dental Public Health Specialty
521001	Human Resources Management/Personnel Administration, General	600103	Endodontics Speciality
521002	Labor & Industrial Relations	600104	Oral Pathology Specialty
521003	Organizational Behavior Studies	600105	Orthodontics Specialty
521004	Labor Studies	600106	Pedodontics Specialty
521005	Human Resources Development	600107	Periodontics Specialty
521099	Human Resources Management & Services, Other	600108	Prosthodontics Specialty
521101	International Business/Trade/Commerce	600199	Dental Residency Program, Other
521201	Management Information Systems, General	600201	Aerospace Medicine
521206	Information Resources Management/CIO Training	600202	Allergies & Immunology
521207	Knowledge Management	600203	Anesthesiology
521299	Management Information Systems & Services, Other	600204	Blood Banking
521301	Management Science, General	600205	Cardiology
521302	Business Statistics	600206	Chemical Pathology
521304	Actuarial Science	600207	Child/Pediatric Neurology
521399	Management Sciences & Quantitative Methods, Other	600208	Child Psychiatry
521401	Marketing/Marketing Management, General	600209	Colon & Rectal Surgery
521402	Marketing Research	600210	Critical Care Anesthesiology
521403	International Marketing	600211	Critical Care Medicine
521499	Marketing, Other	600212	Critical Care Surgery
521501	Real Estate	600213	Dermatology
521601	Taxation	600214	Dermatopathology
521701	Insurance	600215	Diagnostic Radiology
521801	Sales, Distribution, & Marketing Operations, General	600216	Emergency Medicine
521802	Merchandising & Buying Operations	600217	Endocrinology & Metabolism
521803	Retailing & Retail Operations	600218	Family Medicine
521804	Selling Skills & Sales Operations	600219	Forensic Pathology
521899	General Merchandising, Sales, & Related Marketing Operations, Other	600220	Gastroenteroogy
521901	Auctioneering	600221	General Surgery
521902	Fashion Merchandising	600222	Geriatric Medicine
521903	Fashion Modeling	600223	Hand Surgery
521904	Apparel & Accessories Marketing Operations	600224	Hematology
521905	Tourism & Travel Services Marketing Operations	600225	Hematological Pathology
521906	Tourism Promotion Operations	600226	Immunopathology
521907	Vehicle & Vehicle Parts & Accessories Marketing Operations	600227	Infectious Disease
		600228	Internal Medicine

EMPLOYEE EDUCATIONAL DATA CODES

CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
600229	Laboratory Medicine	600313	Veterinary Radiology
600230	Musculoskeletal Oncology	600314	Veterinary Surgery
600231	Neonatal Perinatal Medicine	600315	Theriogenology
600232	Nephrology	600316	Veterinary Toxicology
600233	Neurological Surgery/Neurosurgery	600317	Zoological Medicine
600234	Neurology	600399	Veterinary Residency Programs, Other
600235	Neuropathology		
600236	Nuclear Medicine		
600237	Nuclear Radiology		
600238	Obstetrics & Gynecology		
600239	Occupational Medicine		
600240	Oncology		
600241	Ophthalmology		
600242	Orthopedics/Orthopedic Surgery		
600243	Otolaryngology		
600244	Pathology		
600245	Pediatric Cardiology		
600246	Pediatric Endocrinology		
600247	Pediatric Hemato Oncology		
600248	Pediatric Nephrology		
600249	Pediatric Orthopedics		
600250	Pediatric Surgery		
600251	Pediatrics		
600252	Physical & Rehabilitation Medicine		
600253	Plastic Surgery		
600254	Preventive Medicine		
600255	Psychiatry		
600256	Public Health Medicine		
600257	Pulmonary Disease		
600258	Radiation Oncology		
600259	Radioisotopic Pathology		
600260	Rheumatology		
600261	Sports Medicine		
600262	Thoracic Surgery		
600263	Urology		
600264	Vascular Surgery		
600265	Adult Reconstructive Orthopedics (Orthopedic Surgery)		
600266	Child Neurology		
600267	Cytopathology		
600268	Geriatric Medicine (Internal Medicine)		
600269	Pediatric Urology		
600270	Physical Medical & Rehabilitation/Psychiatry		
600271	Orthopedic Surgery of the Spine		
600299	Medical Residency Programs, Other		
600301	Veterinary Anesthesiology		
600302	Veterinary Dentistry		
600303	Veterinary Dermatology		
600304	Veterinary Emergency & Critical Care Medicine		
600305	Veterinary Internal Medicine		
600306	Laboratory Animal Medicine		
600307	Veterinary Microbiology		
600308	Veterinary Nutrition		
600309	Veterinary Ophthalmology		
600310	Veterinary Pathology		
600311	Veterinary Practice		
600312	Veterinary Preventive Medicine		